

Yass River, Yass

Operational Plan 2025 – 2026



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A Message from the Chief Executive Officer

Yass Valley Council's (YVC) 2025/26 Operational Plan is a responsible budget that targets financial sustainability, community engagement and core community infrastructure. The Operational Plan is one document within Council's Integrated Planning & Reporting framework, which consists of:

- Delivery Program
- Operational Plan
- Annual Budget
- Fees and Charges
- Revenue Policy;
- Workforce Management Strategy;
- Asset Management Strategy; and
- Long Term Financial Plan.

The budget includes a 4.1% rate rise in line with the NSW Independent Pricing and Regulatory Tribunal (IPART).

Over the 12 months, Council will establish and implement a clear roadmap to achieve financial sustainability in order to safeguard the Yass Valley for future generations. The financial forecasts, detailed in the revised 10-year Long Term Financial Plan, demonstrates that without significant intervention and change (i.e. increase in revenue or decrease in operating costs), Council remains in an ongoing deficit position.

Our Financial Sustainability Roadmap will be critical to achieving the financial improvements that we need to make. This important body of work will be delivered over four (4) financial years to ensure Council achieves our goal of financial sustainability.

Key actions including, but not limited to, those listed below will form part of our Financial Sustainability Roadmap.

Actions include:

- Undertaking Service Reviews to determine level of service required as well as seeking to increase the efficiency and effectiveness of council operations.
- Investigate ways to implement enhancements to Council's Own Source Revenue streams
- Continuous improvement of Council's financial management and good governance frameworks
- Review and improve Council's Asset and Procurement Systems that lead to improved financial performance, better decision making and decrease in risks
- Undertake a Property Portfolio Review identifying core land and building assets, recommend strategies for saleability of existing assets to maximise return to Council along with an investment strategy to obtain/maintain existing assets for future benefit of Council and the Community.
- Develop a detailed Special Rate Variation report, which considers community engagement outcomes, that provides options including potential rate rises and/or service reduction, is reported to Council.
- Continued advocacy to State and Federal Governments for additional operational and capital grant funding. We will also continue to advocate to all levels of government for improved and increased funding for the local government sector to lessen the burden on the community.

This Plan allocates \$38.3M in funding to critical and essential community services, including:

- Local Roads \$2.9M
- Regional Roads \$1.7M
- Flood Repairs \$1.6M

We know that safe, reliable, and sustainable water and sewer services remain a high priority for our community. In 2025/26 we will continue the planning work for the Water Reticulation Upgrade Program with project expenditure being \$1M and Laidlaw Street Sewer Pump Station decommissioning project costing \$300K.

We will also complete the construction of the Crago Mill Precinct (Stages 1 and 2) project which will result in a state-of-the art library, with diverse community spaces as well as a new Council Administration Building/Council Chambers, retail and commercial spaces, plus a number of Community Infrastructure this financial year.

Whilst Council recognises that we are operating in difficult times, Councillors, Management and Staff remain dedicated to meeting all challenges and ensuring that the decision-making process is transparent, taking into account cultural, economic, environmental and social implications.

Thank you for your ongoing support.

Gayleen Burley,

General Manager



Our Community's Vision

To build and maintain sustainable communities while recognising and respecting the environment and First nations people of the country.

Yass Valley - Strategic Priorities:

Our Community

- 1. Our health and well-being are supported by equitable access to services
- 2. We have a vibrant, inclusive, and creative community life
- 3. Our community is connected, safe and proud

Our Economy

- 1. Our location attracts business and industry to our region, boosting our local economy and jobs.
- 2. Our local established and emerging businesses are supported to thrive.
- 3. Our community can access education, training and employment options.

Our Environment

- 1. Our natural environment is maintained, protected and enhanced in line with community expectations.
- 2. Our community is resilient to climate impacts.
- 3. We have a robust planning framework that protects and maintains our rural character and natural landscapes.



Goodradigbee River Bridge, Wee Jasper

Our Infrastructure

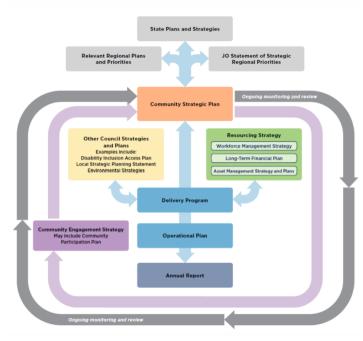
- 1. We are proud of our liveable and accessible local places and spaces.
- 2. Our existing community infrastructure is maintained and we plan for and support the development of infrastructure that meets community need
- 3. Water, waste and sewerage services meet the needs of our community.
- 4. We advocate for a more stable communication network.

Our Civic Leadership



How we plan and report

Council's responsibility for the operation, maintenance, renewal, and upgrade of community assets places a significant burden on its budget. To ensure that Council maintains a sustainable asset base, detailed analysis and difficult decision making are required.



Each year, council prepares two key documents:

- An Operational Plan, detailing specific activities for the year.
- A 10-year Long-Term Financial Plan, outlining funding strategies.

These plans align with the Delivery Program, ensuring a clear connection between long-term goals, financial planning, and required staffing and resources.

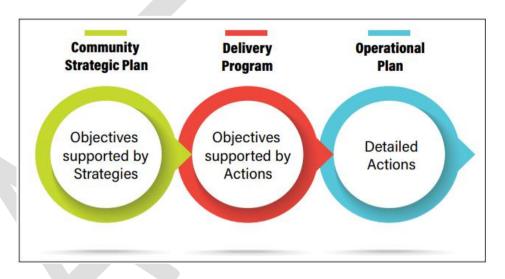
What is the Operational Plan?

The Operational Plan is one component of Council's Integrated Planning and Reporting Framework. It is a sub-plan of the Delivery Program – and therefore is not a separate entity.

The Delivery Program describes the strategies that Council intends to action during its term in office.

The Operational Plan on the other hand spells out the individual actions that will be undertaken in a specific financial year to achieve those strategies. The Operational Plan also includes the Council's annual budget and is accompanied by Council's Revenue Policy and Fees and Charges which include the proposed rates and annual charges for water, sewer and waste.

The Operational Plan forms part of a larger corporate planning process - the Community Strategic Plan sets the community's agenda for the future; the Resourcing Strategy identifies the dollars, assets and staff resources Council needs to deliver on community's aspirations; the Delivery Program sets out Council's strategic response to these aspirations: the annual Operational Plan outlines Council's activities in each financial year.



The Community Strategic Plan identifies the objectives (directions) that the community wants to head towards and sets out the strategies (key goals) on how Program. they will get there

up these strategies and then at the specific actions links them to the actions Council will undertake over the period of the Delivery

The **Delivery Program** picks The **Operational Plan** looks Council will undertake within EACH financial year. It identifies the annual budget required to deliver the actions plus the responsible officer who will implement them.

Yass Valley Council - 2025-2026 Operational Plan - DRAFT

Departments at Council

Yass Valley Council employees put the vision and aspirations of the Council into action.

Executive

- CEO
- Director Planning and Environment
- Director Corporate and Community
- Director Infrastructure and Assets

Planning and Environment

- Strategic Planning
- Development Control
- Environmental Health and Compliance
- Ranger Services
- Biosecurity Weeds
- Recreational Assets

Corporate and Community

- Finance including rates and water billing
- Information Technology
- Customer Service
- Organisational Development
- Records and Information Management
- Media and Communications
- Library Services
- Tourism
- Community and Economic Development

Infrastructure and Assets

- Parks and Gardens
- Water and Sewer
- Road Infrastructure
- Waste and Recycling
- Facilities and Building management
- Cemeteries
- Road Safety

Tourist Drive 7, Wee Jasper

Financial Summary 25-26

This table shows Council's Income and Expenditure by Service Area. This table demonstrates Council's allocation of resources to enable achievement of the Operational Plan 26-27.

Operating Result by Service Area

| Income from Continuing Operations | Corporate & Community | Infrastructure & Asset | Planning & Environment | Total |
|--|--------------------------|------------------------|---------------------------|--------------|
| Rates and Annual Charges | \$14,194,614 | \$9,843,406 | \$0 | \$24,038,021 |
| User charges and fees | \$176,480 | \$4,700,653 | \$1,540,606 | \$6,417,739 |
| Grants and contributions provided for operating purposes | \$2,911,311 | \$9,778,500 | \$163,500 | \$12,853,310 |
| Grants and contributions provided for capital purposes | \$0 | \$3,163,757 | \$1,732,000 | \$4,895,757 |
| Interest and Investment Income | \$884,911 | \$434,078 | \$0 | \$1,318,989 |
| Other Revenues | \$58,247 | \$353,443 | \$52,000 | \$463,690 |
| Other Income | \$0 | \$751,627 | \$0 | \$751,627 |
| Net gain/loss from the disposal of assets | -\$240,000 | \$1,240,000 | \$0 | \$1,000,000 |
| Total Income from Continuing Operations | \$17,985,563 | \$30,265,464 | \$3,488,106 | \$51,739,133 |

| Expenses from Continuing Operations | Corporate & Community | Infrastructure & Asset | Planning & Environment | Total |
|---|--------------------------|------------------------|---------------------------|--------------|
| Employee benefits and on-costs | \$4,324,213 | \$8,302,330 | \$2,960,080 | \$15,586,624 |
| Materials and services | \$4,674,846 | \$12,285,123 | \$1,230,674 | \$18,190,643 |
| Depreciation, amortisation and impairment of non-financial assets | \$8,168,796 | \$2,643,336 | \$0 | \$10,812,132 |
| Borrowing costs | \$2,454,567 | \$575,756 | \$0 | \$3,030,322 |
| Other Expenses | \$207,647 | \$840,000 | \$19,200 | \$1,066,847 |
| Total Expenses from Continuing Operations | \$19,830,070 | \$24,646,545 | \$4,209,954 | \$48,686,569 |
| Operating result from Continuing Operations | -\$1,844,507 | \$5,618,919 | -\$721,849 | \$3,052,564 |
| Operating result before grants and Contributions for Capital Purposes | -\$1,844,507 | \$2,455,163 | -\$2,453,849 | -\$1,843,192 |

Our Community (CO)

We are a network of vibrant, inclusive, and diverse communities that value our rural and regional lifestyle

Our health and wellbeing are supported by equitable access to services

| Delivery Program Principal Activity | Actions | Responsibility | Indicator |
|---|---|--|--|
| CO. 1.1 Support current and emerging programs to deliver physical health and | CO. 1.1.1 Promote NSW Health community-based initiatives for wellbeing programs and events | Manager Community & Economic Development | Number of Events promoted |
| mental wellbeing to our community | CO. 1.1.2 Advocate to the NSW Government to ensure the regions medical infrastructure is aligned with the region's needs. | CEO Manager Community & Economic Development | Number of Advocacy actions |
| CO. 1.2 Support organisations to provide needs- based assistance to vulnerable members of our community | CO. 1.2.1 Promote community organisations servicing vulnerable members of our community | Manager Community & Economic Development | Number of organisations promoted |
| CO. 1.3 Improve access to information and lifelong learning through access to library services and information technology | CO. 1.3.1 A variety of library program and activities designed and delivered for adult, youth and children audiences | Library Coordinator | % participation increased Monitor and increase mobile library usage |

Our health and wellbeing are supported by equitable access to services

| Delivery Program Principal Activity | Actions | Responsibility | Indicator |
|---|---|---------------------|--|
| CO. 1.3 Improve access to information and lifelong learning through access to library services and information technology <i>cont'd</i> | CO. 1.3.2 Funding sought for appropriate programs for that aim to increase the community's engagement with the Library. | Library Coordinator | Grants identified and applications submitted |
| | CO. 1.3.3 Provides free access to information technology and internet | Library Coordinator | Monitor usage |
| | CO. 1.3.4 Complete the Library relocation to the Crago Mill Precinct | Library Coordinator | Relocation completed |
| | CO. 1.3.4 Develop Library engagement strategy | Library Coordinator | Strategy Developed |

We have a vibrant inclusive and creative community life

| Delivery Program Principal Activity | Actions | Responsibility | Indicator |
|---|--|--|---------------------------------|
| CO. 2.1 Support community events and activities which celebrate local identity, heritage, and culture | CO. 2.1.1 Coordinate and host Australia Day event for Yass Valley. | Manager Community & Economic Development | Event delivered |
| | CO. 2.1.2 Support local RSL Sub-Branch and community with coordination of Anzac Day | Manager Community & Economic Development | Events delivered |
| | CO. 2.1.3 Seek funding and deliver annual community 'Christmas on Comur' event. | Manager Community & Economic Development | Funding secured Event delivered |
| | CO. 2.1.4 Installation of flags on all flag poles in Comur Street for NAIDOC, Christmas, Australia Day. | Manager Community & Economic Development | Flags installed |

We have a vibrant inclusive and creative community life

| Delivery Program Principal Activity | Actions | Responsibility | Indicator |
|--|---|--|--|
| CO. 3.1 Promote creative arts groups and organisations to support and celebrate creative expression through arts and culture. | CO. 3.1.1 Continue to work with Southern Tablelands Arts (STA) to support community participation in STA's events | Manager Community & Economic Development | STArts Events promoted |
| | CO. 3.1.2 Support local arts and community organisations to take advantage of grant funding opportunities | Manager Community & Economic Development | Support letters provided |
| | CO. 3.1.3 Commence Crago Mill restoration and community and commercial hub construction within Crago Mill Precinct | Manager, Facilities & Waste | Restoration/constru ction commenced |
| CO. 4.1 Respect and promote our cultural heritage and diversity and partner with and acknowledge Traditional Owners and First | CO. 4.1.1 Provide an opening ceremony with Traditional Owners and First Nations to Country for NAIDOC Week | Manager Community & Economic Development | Ceremony delivered |
| Nations people | CO. 4.1.2 Review Council Reconciliation Action Plan | Director Corporate and Community | Plan reviewed |
| CO. 5.1 Support the development and implementation of a Statewide framework for social infrastructure and cohesion with a focus on disaster risk reduction | CO. 5.1.1 Advocate for CRJO Resilience Blueprint to be considered in State community development programs | CEO Manager Community & Economic Development | Advocacy undertaken |

Our community is connected, safe and proud

| Delivery Program Principal Activity | Actions | Responsibility | Indicator |
|---|---|--|----------------------------------|
| CO. 6.1 Council lobbies telecommunications providers and State Government to improve community connectivity | CO. 6.1.1 Council advocates to improve community connectivity | CEO Director Corporate and Community | Advocacy completed |
| CO. 6.2 Council works with Canberra Regional Joint Organisation to create a regional telecommunication working party | CO. 6.2.1 Engage with Canberra Regional Joint Organisation, to lobby State Government and telecommunications providers for improved regional telecommunications | CEO Director Corporate and Community | Participate in CRJO advocacy |
| CO. 7.1 Council works to promote services and access to various community groups to help include new residents and support existing residents | CO. 7.1.1 Incorporate a 'residents' guide section onto the Yass Valley Council website | Manager Community & Economic Development | Website updated |
| | CO. 7.1.2 Advocate for the volunteer sector by supporting volunteer recruitment expos. | Manager Community & Economic Development | Volunteer Expo promoted |
| | CO. 7.1.3 Undertake Seniors Week event where funding is secured | Manager Community & Economic Development | Funding secured Events delivered |
| | CO. 7.1.4 Undertake Youth Week and School Holiday events where funding is secured | Manager Community & Economic Development | Funding secured Events delivered |
| | CO. 7.1.5 Deliver the Community Enhancement Funding Program (on behalf of renewable energy initiatives) for the community in line with the agreements with each relevant funding provider (Wind farms etc.) | Manager Community & Economic Development | Programs delivered |

Our community is connected, safe and proud

| Delivery Program Principal Activity | Actions | Responsibility | Indicator |
|---|---|--|---|
| CO. 7.1 Council works to promote services and access to various community groups to help | CO. 7.1.6 Review and update community services directory | Manager Community & Economic Development | Directory reviewed and updated |
| include new residents and support existing residents Cont'd | CO. 7.1.7 Promote responsible pet ownership through social media, public events and markets | Manager Environmental Services | 2 events or campaigns/year |
| | CO. 7.1.8 Provide a free working dog microchipping day | Manager Environmental Services | 1 event/year |
| CO. 8.1 Council actively works with stakeholders and community partners to enhance safety and foster respect across the | CO. 8.1.1 Undertake retail food business inspection program in accordance with NSW Food Authority Food Regulation Partnership (FRP) | Manager Environmental Services | FRP requirements met |
| region. | CO. 8.1.2 Undertake inspection programs in accordance with the Public Health Act and the Local Government Act | Manager Environmental Services | 100% inspections completed |
| | CO. 8.1.3 Council supports the NSW Local Government Road Safety Program and operates the Local Traffic Committee | Manager Engineering Services | Meetings held quarterly LGRSP projects completed |
| | CO. 8.1.4 Council provides a LEMO and supports the LEMC, providing coordinated support to combat agencies | Director Infrastructure and Assets | LEMO provided LEMC support provided |

Our community is connected, safe and proud

| Delivery Program Principal Activity | Actions | Responsibility | Indicator |
|---|--|--|---------------------------------------|
| CO. 8.1 Council actively works with stakeholders and community partners to enhance safety and foster respect across the | CO. 8.1.5 Complete the outstanding projects associated with the Aug- Nov 2022 Natural Disaster declarations | Manager Engineering Services Manager Roads Delivery | # Projects complete Funding finalised |
| region. Cont'd | CO. 8.1.16 Advocate to NSW and Australian governments for betterment/asset upgrades to strengthen resilience when undertaking natural disaster repair work | CEO | # Advocacy actions |
| | CO. 8.1.17 Council provides an effective and efficient after hours call out system and emergency response to provide safe out-of-hours services to the community | Manager Water & Wastewater Manager Roads Delivery | After hours services available |



Our Economy (EC)

We have a strong regional economy experiencing sustainable growth, which provides for a diverse range of employment opportunities

Our location attracts business and industry to our region, boosting our local economy and jobs

| Delivery Program Principal Activity | Actions | Responsibility | Indicator |
|--|---|--|--|
| EC. 1.1 Develop business planning strategy to work with local businesses to strengthen local | EC. 1.1.1 Promoting Yass Valley as an ideal location for businesses and industry | Manager Community & Economic Development | Promotions undertaken |
| economy | EC. 1.1.2 Continue to build partnership and recognition of the 'Shop Local Shop Yass Valley' gift card program. | Manager Community & Economic Development | Increase partnership by 10% Increase gift card purchases by 15% |
| | EC. 1.1.3 Promote the Crago Mill Precinct rental space. | Manager Community & Economic Development Manager Facilities and Waste Assets | Crago Mill Precinct rental spaces occupied |
| | EC. 1.1.4 Promote initiatives for programs and events aimed at boosting employment in Yass Valley. | Manager Community & Economic Development | Programs promoted Interagency meetings attended |
| EC. 2.1 Promote Yass Valley as a destination of choice for business and visitors | EC. 2.1.1 Connect with local organisations for combined initiatives and support - including the CDWIA, MOM, Yass Valley Business Chamber. | Manager Community & Economic Development | Yass Valley promoted |

Our location attracts business and industry to our region, boosting our local economy and jobs

| Delivery Program Principal Activity | Actions | Responsibility | Indicator |
|--|---|--|---|
| EC. 2.1 Promote Yass Valley as a destination of choice for business and visitors. Cont'd | EC. 2.1.2 Revise Yass Valley Destination Management Plan | Manager Community & Economic Development | Revision completed |
| | EC. 2.1.3 Support and contribute to partnerships with the Destination Network and Southern Tablelands Steering Committee – including opportunities for cross-border regional destination programs | Manager Community & Economic Development | 4 meetings attended Associated campaigns/participa tion |

Our local established and emerging businesses are supported to thrive

| Delivery Program Principal Activity | Action | Responsibility | Indicator |
|---|---|--|-------------------|
| EC. 3.1 Work with Yass Valley's agriculture industry to identify challenges and opportunities facing the industry, and develop a strategy to foster innovation, including agritourism | EC. 3.1.1 Support and collaborate on efforts to promote Yass Valley as an ideal location for agricultural businesses and industry | Manager Community & Economic Development | Programs promoted |
| EC. 4.1 Work with businesses to identify opportunities for simplified processes and business support including education for small businesses | EC. 4.1.1 Actively consider how to make council and business interactions as simple and user friendly. | Manager Community & Economic Development | Process reviewed |
| EC. 5.1 Implement CRJO Resilience Blueprint to assist economic response to natural, economic, or medical disasters | EC. 5.1.1 Establish new Emergency Operations Centre (EOC) in Crago Mill Precinct | Manager Facilities & Waste Assets | Centre Establish |

Our local established and emerging businesses are supported to thrive

| Delivery Program Principal Activity | Action | Responsibility | Indicator |
|---|---|--|---|
| EC. 5.1 Implement CRJO Resilience Blueprint to assist economic response to natural, economic, or medical disasters | EC. 5.1.2 Participate in project control group to further develop the Regional Drought Resilience Plan | Manager Community & Economic Development | Participation in Control Group |
| | EC. 5.1.3 Actively seek funding to further develop the Regional Drought Resilience Plan | Manager Community & Economic Development | Funding opportunities identified Applications submitted |
| EC. 6.1. Collaborate with Destination Southern NSW and others to deliver tourism business development initiatives for the Yass Valley | EC. 6.1.1 Provide destination marketing, information services and access to customer service operations. | Manager Community & Economic Development | Visitation increased |
| development initiatives for the rass valley | EC. 6.1.2 Provide regional marketing of Yass Valley both online and direct. | Manager Community & Economic Development | Yass Valley Destination Social Media Strategy updated |
| | EC. 6.1.3 Provide regional showcase of products through the Yass Valley Information Centre | Manager Community & Economic Development | Products promoted |
| | EC. 6.1.4 Review accreditation requirements for the Visitor Information Centre | Manager Community & Economic Development | Review completed |
| | EC. 6.1.5 Foster strategic partnerships with tourism industry and network bodies. | Manager Community & Economic Development | Partnerships developed |
| | EC. 6.1.6 Service Review to identify potential alternate models of operation for Destination Information Services including the location of VIC and services provided | Manager Community & Economic Development | Service Review conducted |

Our local established and emerging businesses are supported to thrive

| Delivery Program Principal Activity | Action | Responsibility | Indicator |
|--|--|--|-------------------|
| EC. 6.1. Collaborate with Destination Southern NSW and others to deliver tourism business development initiatives for the Yass Valley Cont'd | EC. 6.1.7 Continue to collaboration with Destination NSW on the growth of the Southern Tablelands as a regional destination. | Manager Community & Economic Development | Meetings attended |

Our community can access education, training and employment options

| Delivery Program Principal Activity | Action | Responsibility | Indicator |
|--|---|--|------------------------|
| EC. 7.1 Advocate for new or expanded education and training infrastructure as the community grows. | EC. 7.1.1 Advocate for appropriate range of courses at Yass TAFE and from other service providers to meet the community's demands. | Manager Community & Economic Development | Advocacy undertaken |
| EC. 8.1 Advocate to Tafe NSW, NSW Department of Education and local industry to investigate opportunities to improve opportunities to connect learning with local employment | EC. 8.1.1 Support the school sector by meeting with local school representatives and advocate for needs as appropriate – advocate for inclusion in school opportunities (CSIRO STEM Program etc.) | Manager Community & Economic Development | Meetings attended |
| EC 9.1 Support local business networks to provide training and resource support to develop and promote Yass Valley as an accessible business community | EC. 9.1.1 Promote Service NSW Business Bureau | Manager Community & Economic Development | service promoted |

Our Environment (EN)

We appreciate our diverse range of rural and regional landscapes and habitats and are stewards of the natural and built environment for future generations

Our natural environment is maintained, protected and enhanced in line with community expectations

| Delivery Program Principal Activity | Actions | Responsibility | Indicator |
|--|---|--|--|
| EN. 1.1 Collaborate with community and Government to protect and enhance the natural environment | EN. 1.1.1 Participate in ACT and Region Catchment Management Coordination Group | Director Planning & Environment | # Meetings attended |
| | EN. 1.1.2 Develop Review of Environmental Factors Framework | Director Infrastructure and Assets Director Planning and Environment | Framework complete |
| | EN. 1.1.3 Develop and implement a self-funding program for inspection of onsite sewage management facilities in accordance with the NSW OLG Onsite Wastewater Management Guidelines and plumbing under the Local Government Act | Manager Environmental Services Manager Development Control | Inspection program/developed Inspection program/implement ed |
| | EN. 1.1.4 Revise the existing Onsite Sewage Management Strategy in accordance with the NSW OLG Wastewater Management Guidelines Model Strategy | Manager Environmental Services | Strategy/adopted |
| | EN. 1.1.5 Finalise draft Contaminated Land Policy | Manager Environmental Services | Policy/adopted |

Our natural environment is maintained, protected and enhanced in line with community expectations

| Delivery Program Principal Activity | Actions | Responsibility | Indicator |
|---|--|--------------------------------|-------------------------------------|
| EN. 1.1 Collaborate with community and Government to protect and enhance the natural environment Cont'd | EN. 1.1.6 Respond to unlawful activity in accordance with the Enforcement Policy | Manager Environmental Services | Activity/managed |
| EN. 1.2 Priority weed management is identified and implemented | EN. 1.2.1 Undertake priority weed spraying of roadside reserves and Council managed land in accordance with annual program | Manager Environmental Services | Annual program/completed |
| | EN. 1.2.2 Undertake priority weed spraying on Crown land where grants are obtained for this work | Manager Environmental Services | Spraying/completed |
| EN. 1.2 Priority weed management is identified and implemented Cont'd | EN. 1.2.3 Complete high risk pathways and identified high risk site inspections for priority weeds | Manager Environmental Services | 2 Inspections of each: |
| | | | High Risk Pathways (total 800kms) |
| | | | High Risk Sites (total 80 sites) |
| | EN. 1.2.4 Complete property inspections for new, emerging and priority weeds | Manager Environmental Services | 400 inspections/year |
| | EN. 1.2.5 Weed awareness posts on social media | Manager Environmental Services | 10 posts/year |
| | EN. 1.2.6 Participate in Field Days/markets etc, providing education on priority weed identification and management | Manager Environmental Services | 2 events /year |

Our natural environment is maintained, protected and enhanced in line with community expectations

| Delivery Program Principal Activity | Actions | Responsibility | Indicator |
|---|--|----------------------------|-------------------------------|
| EN 1.3 Continue providing support for Yass Dam and Yass River improvement program, to address water quality issues and improve water supply for the growing community | EN. 1.3.1 Provide financial assistance to ensure the maintenance of natural vegetation surrounding Yass Dam and Yass River | Manager Water & Wastewater | Financial assistance provided |

Our community is resilient to climate impacts

| Delivery Program Principal Activity | Actions | Responsibility | Indicator |
|---|---|---|--|
| EN. 4.1 Investigate the use of electric and low emission powered vehicles as part of Council Commercial and Operational Fleet | EN. 4.1.1 Service review of Council's commercial and recreational fleet, with a focus on reducing emissions and costs. | | Review commenced |
| EN. 4.2 Advocate for additional electric vehicle charging locations throughout Yass Valley | EN. 4.2.1 Engage with EV charging organisations to encourage installation of additional charging stations. | Manager, Facilities and Waste Assets | Increased number of EV charging stations |
| EN. 4.3 Investigate and install renewable power generation systems and energy reducing technologies in Council facilities. | EN. 4.3.1 Consider opportunities for renewable power generation and energy reducing technologies in Council facilities. | Manager, Facilities and Waste Assets | Opportunities considered |
| | EN. 4.3.2 Installation of energy efficient and sustainability technology in Crago Mill Precinct | Manager, Facilities and Waste Assets | Installation completed |
| EN. 5.1 Council will work with others to reduce tree and biodiversity loss, while streamlining development processes | EN. 5.1.1 Compliance with Biodiversity Conservation Act | Manager Development Control | Compliance/achiev ed |

We have a robust planning framework that protects and maintains our rural character and natural landscapes

| Delivery Program Principal Activity | Actions | Responsibility | Indicator |
|--|--|---|---|
| EN. 6.1 Forward planning is undertaken to integrate environmental, social, and economic factors for the benefit of the community and region. | EN. 6.1.1 Completion of the Parkwood Development Control Plan. | Strategic Planning Team | Plan completed |
| | EN. 6.1.2 Ensure satisfactory arrangements for delivery of designated State public infrastructure and public utility infrastructure for Parkwood is agreed in accordance with Yass Valley Local Environmental Plan (Parkwood) 2020 | CEO Director Planning and Environment Strategic Planning Team | Satisfactory arrangements/agree d |
| | EN. 6.1.3 Commence new growth strategy | Strategic Planning Team | Strategy/commence d |
| | EN. 6.1.4 Complete community infrastructure needs assessment to inform development of North Murrumbateman | Director Planning and Environment Strategic Planning Team | Assessment/comple ted |
| | EN. 6.1.5 Commence Murrumbateman Masterplan to inform development of North Murrumbateman | Strategic Planning Team | Masterplan/comme nced |
| | EN. 6.1.6 Review the Regional Economic Development Strategy in line with Yass Valley's aspirations | Manager Community & Economic Development | Review undertaken |
| | EN. 6.1.7 Provision of Development Engineering Advice and undertake infrastructure inspections in accordance with Development Consents | Manger Water and Wastewater Manager Engineering Services | Number of DA's processed |
| | Serelopment consents | | Number of asset inspections |

We have a robust planning framework that protects and maintains our rural character and natural landscapes

| Delivery Program Principal Activity | Actions | Responsibility | Indicator |
|---|--|---------------------------------------|-------------------------|
| EN. 6.1 Forward planning is undertaken to integrate environmental, social, and economic factors for the benefit of the community and region. Cont'd | EN. 6.1.8 Engage with NSW and ACT Government to plan and coordinate growth in the region | Director Planning and Environment | Number of Engagement |
| | EN. 6.1.9 Participate in the Steering Committee for the Parkwood Urban Release Area Governance Framework | CEO Director Planning and Environment | Meetings/attended |
| EN. 9.1 We will encourage and implement progressive urban design, sensitive to environmental and heritage issues and maintaining local character. | EN. 9.1.1 Develop a tree management policy | Recreational Assets | Policy/completed |
| | EN. 9.1.2 Complete a strategic tree management plan for Council managed land and road reserves | Recreational Assets | Plan/completed |
| | EN. 9.1.3 Provide a heritage advisory service | Strategic Planning Team | Service/provided |
| | EN. 9.1.4 Provide a Local Heritage Fund | Strategic Planning Team | Fund/provided |

Infrastructure (IN)

Our community is well serviced and connected to built, social, and communications infrastructure.

We have transport links that connect towns within the region and increase access to significant centres

| Delivery Program Principal Activity | Actions | Responsibility | Indicator |
|--|--|----------------------------------|--|
| IN. 1.1 Advocate through relevant authorities to ensure adequate public and community transport services | IN. 1.1.1 Engage with relevant authorities to advocate for improved public and community transport services | CEO Manager Engineering Services | Advocacy complete |
| IN. 2.1 Transport Asset Management Plan meets community needs | IN. 2.1.1 Maintain and Update Council's Transport AMP, asset register and condition assessments, ensuring that assets align with agreed standards of service | Manager Engineering Services | Asset Register updated |
| | IN. 2.1.2 Provide road users with road information to support road users including road closures and heavy vehicle permits etc. | Manager Engineering Services | Number of NHVR permit requests processed Number of Service |
| | | | requests completed |
| | IN. 2.1.3 Continuously maintain accurate and quality assured GIS information on Council assets, to allow users to visualise, analyse and understand spatial relationships. | Manager Engineering Services | GIS system is current and updated |

We have transport links that connect towns within the region and increase access to significant centres

| Delivery Program Principal Activity | Actions | Responsibility | Indicator |
|---|---|--|---|
| IN. 2.2 Support NHVR to manage the efficient and effective movement of goods within the | IN. 2.2.1 Support provided to NHVR to manage the efficient and effective movement of goods within the | Manager Engineering Services | NHVR permit requests processed |
| LGA | LGA | | Service requests completed |
| IN. 3.1 Continue advocacy in regional forums and collaboration with key stakeholders to improve public transport and highway connectivity | IN. 3.1.1 Advocate for increased funding for public transport and highway connectivity | CEO Director Infrastructure and Assets | # Advocacy Undertaken |
| IN. 3.2 Advocate for funding of the Barton Highway duplication, Murrumbateman Bypass, Binalong Bypass and Sutton Bypass. | IN. 3.2.1 Engage with relevant Transport authorities to advocate to prioritise funding for the Barton Highway duplication, Murrumbateman Bypass, Binalong Bypass and Sutton Bypass. | CEO | Engagement completed |
| IN. 4.1 Improve the amenity of our roads, pathways and drainage network | IN. 4.1.1 Complete annual maintenance programs | Manager Engineering Services Manager Roads Delivery | Maintenance programs completed |
| | IN. 4.1.2 Annual sealed and unsealed road maintenance program | Manager Roads Delivery | General Maintenance Complete |
| | IN. 4.1.3 Stormwater maintenance | Manager Roads Delivery | Stormwater maintenance undertaken |
| | IN. 4.1.4 Seek funding for transport asset rehabilitation | Manager Engineering Services Manager Roads Delivery | Funding opportunities explored |

We have transport links that connect towns within the region and increase access to significant centres

| Delivery Program Principal Activity | Actions | Responsibility | Indicator |
|--|---|--|---|
| IN. 4.1 Improve the amenity of our roads, pathways and drainage network Cont'd | IN. 4.1.5 Complete current grant funded projects connecting footpath, trails and cycleways to provide safe and usable active transport options from Crago Street to Berinba Public School | Manager Engineering Services | Petit and Shaw Streets pathways construction completed |
| IN. 4.2 Advocate for Rail Trail Project | IN. 4.2.1 Complete the design for Rail Trail Project | Manager Engineering Services | Design Completed |
| | IN. 4.2.2 Seek external funding opportunities for Rail Trail Project | CEO Director Infrastructure and Assets | Funding opportunities sought |

We are proud of our liveable and accessible local places and spaces

| Delivery Program Principal Activity | Actions | Responsibility | Indicator |
|--|---|--|-------------------------------|
| IN. 5.1 Maintain community facilities to be safe and functional. | IN. 5.1.1 Development of the Yass Valley Cemeteries Masterplan and Strategic Plan. | Manager Facilities and Waste Assets | Plans developed |
| | IN. 5.1.2 Implement an electronic program to track and file the interments of ashes and burials across our Cemeteries | Manager Facilities and Waste Assets | System implemented |
| | IN. 5.1.3 Develop an Annual Cemetery maintenance plan that meets requirements of current legislation and the management plan. | Manager Facilities and Waste Assets | Maintenance Plan developed |
| | IN. 5.1.6 Completed Crago Mill Precinct construction | Director Infrastructure and Assets | Project Complete |

We are proud of our liveable and accessible local places and spaces

| Delivery Program Principal Activity | Actions | Responsibility | Indicator |
|---|--|--|-----------------------------|
| IN. 5.2 Manage and facilitate the use of community, sport, recreation and open space | IN. 6.2.1 Complete the Murrumbateman Recreation Grounds Plan of Management | Strategic Planning Team | PoM/completed |
| facilities through Plans of Management | IN. 6.1.5 Complete review of the Victoria Park Plan of Management and Masterplan to accommodate YassFM at this facility | Strategic Planning Team | Review/completed |
| IN. 6.1 Plan for community facility, sport, recreation, play, open space infrastructure provision and support project delivery. | IN. 6.1.1 Commence planning proposal for rezoning and reclassification of Council land as recommended by the Open Space Strategy | Strategic Planning Team | Planning proposal/commenced |
| | IN. 6.1.2 Review the Walker Park Strategic Plan 2017 | Recreational Assets | Review/completed |
| IN. 6.1 Plan for community facility, sport, recreation, play, open space infrastructure | IN. 6.1.6 Commence a business plan for the Yass Caravan Park | Recreational Assets | Plan/commenced |
| provision and support project delivery. CONT'D | IN. 6.1.7 Source Grants to deliver community facility and recreation projects | Recreational Assets | Grants secured |
| | IN. 6.1.8 Complete the upgrades of the Community Centre | Manager, Facilities and Waste Assets Recreational Assets | Refurbishment complete |
| | IN. 6.1.9 Advocate for funding for Yass heated pool | CEO | Advocacy competed |
| | IN. 6.1.2 Complete Yass Caravan Park cabin upgrades | Recreational Assets | Upgrades completed |
| | IN. 6.1.4 Review the Park and Playground Strategy 2017 | Recreational Assets | Review/completed |

We are proud of our liveable and accessible local places and spaces

| Delivery Program Principal Activity | Actions | Responsibility | Indicator |
|--|--|--|---------------------------------|
| IN. 7.1 Improve the amenity of our public spaces | IN. 7.1.1 Maintain parks, gardens and recreational facilities in accordance with scheduled maintenance program | Manager Maintenance Delivery | Maintenance program delivered |
| IN. 8.1 Undertake projects to improve recreation facilities, public toilets and sporting | IN. 8.1.2 Construction of a Category 1 playground in Murrumbateman | Recreational Assets | Constructioncomplete |
| grounds and facilities | IN. 8.1.3 Maintain parks, gardens and recreational facilities in accordance with scheduled maintenance program | Manager Maintenance Delivery | Maintenance program completed |
| | IN. 8.1.5 Select site for the Murrumbateman pump track | Recreational Assets | Site/selected |
| | IN. 8.1.6 Complete design for the Murrumbateman pump track | Recreational Assets | Design/completed |
| IN. 9.1 Operate and maintain safe and inclusive recreation facilities, public toilets, sporting facilities and natural assets with community committees and groups | IN. 9.1.1 Implement Sports Facility Field Remediation Program | Manager Maintenance Delivery Recreational Assets | Remediation Program implemented |
| | IN. 9.1.2 Undertake annual comprehensive playground audit in accordance with adopted Parks and Play Strategy | Manager Maintenance Delivery Recreational Assets | Audit completed |
| | IN. 9.1.3 Develop and install signs of remote supervision at Riverbank Park, Victoria Park, Murrumbateman Recreation Ground, Binalong Recreation Ground, Bookham Recreation Ground, Sutton Recreation Ground and Bowning Recreation Ground | Manager Maintenance Delivery Recreational Assets | Signs/installed |

We are proud of our liveable and accessible local places and spaces

| Delivery Program Principal Activity | Actions | Responsibility | Indicator |
|--|---|----------------|--------------------|
| IN. 10.1 Work with business and community to make our streetscapes more vibrant and accessible | IN. 10.1.1 Advocate for grants to undertake works identified in the Yass and villages masterplans | CEO | Advocacy/completed |

Our essential infrastructure is sound and reliable

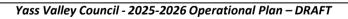
| Delivery Program Principal Activity | Actions | Responsibility | Indicator |
|---|---|----------------------------|-----------------------------------|
| IN. 11.1 Ensure high quality water supply options for the towns in the region and | IN. 11.1.1 Work with ACT and NSW governments to finalise cross border agreement for water supply | CEO | Agreement confirmed |
| confirm ACT agreement to supply water | IN. 11.1.2 Operate and maintain water supply network in Yass, Bowning, Binalong and Murrumbateman | Manager Water & Wastewater | Water supply system is maintained |
| | IN. 11.1.3 Deliver Morton Avenue Low Level Reservoir | Manager Water & Wastewater | Reservoir design complete |
| | IN. 11.1.4 Plan for water reservoir at the Old Saleyards site | Manager Water & Wastewater | Planning commenced |
| | IN. 11.1.5 Implement Reservoirs and Pump Stations Upgrade Program | Manager Water & Wastewater | Program implemented |
| | IN. 11.1.6 Implement water distribution mains upgrade program | Manager Water & Wastewater | Upgrade complete |
| | IN. 11.1.7 Upgrade Telemetry System (water) | Manager Water & Wastewater | System upgraded |

Our essential infrastructure is sound and reliable

| Delivery Program Principal Activity | Actions | Responsibility | Indicator |
|--|--|---|--------------------------------|
| IN. 11.2 Complete upgrade of Yass Water Treatment Plant | IN. 11.2.1 Design Yass Water Treatment Plant Upgrade Project | Manager Water & Wastewater | Design completed |
| IN. 12.1 Secure funding for augmentation of Yass Sewerage Treatment Plant | IN. 12.1.1 Advocate NSW Government for funding for project | CEO Director Infrastructure and Assets | Advocacy undertaken |
| IN. 12.2 Maintain sewerage facilities. | IN. 12.2.1 Complete Integrated Water Cycle Management Strategy (Water) | Manager Water & Wastewater | Strategy complete |
| IN. 12.2 Maintain sewerage facilities. CONT'D | IN. 12.2.2 Implement sewer main upgrade program | Manager Water & Wastewater | Upgrade program Implemented |
| | IN. 12.2.3 Implement sewage pump station upgrade program | Manager Water & Wastewater | Upgrade program implemented |
| | IN. 12.2.4 Upgrade Telemetry System (sewer) | Manager Water & Wastewater | System upgraded |
| | IN. 12.2.5 Complete decommissioning of Laidlaw Sewage Pump Station (SPS) | Manager Water & Wastewater | Pump Station decommissioned |
| | IN. 12.2.6 Complete Integrated Water Cycle Management Strategy (Sewer) | Manager Water & Wastewater | Strategy complete |
| IN. 13.1 Implement Food Organics and Garden Organics | IN. 13.1.1 Advocate for funding for Food Organics and Garden Organics implementation as per EPA requirements | Director Infrastructure and Assets Manager Facilities & Waste Assets | Advocacy complete |

Our essential infrastructure is sound and reliable

| Delivery Program Principal Activity | Actions | Responsibility | Indicator |
|---|---|-----------------------------------|----------------------------------|
| IN. 13.2 Conduct a waste audit and a review of waste transfer stations | IN. 13.2.1 Review waste transfer stations and conduct waste audit | Manager Facilities & Waste Assets | Audit conducted |
| | IN. 13.2.2 Complete Murrumbateman Landfill remediation/closure | Manager Facilities & Waste Assets | Remediation and closure complete |
| | IN. 13.2.3 Complete transfer station safety upgrades at Yass and Murrumbateman | Manager Facilities & Waste Assets | Safety upgrades complete |
| IN.14.1 Advocate with government and telecommunications peak bodies for elimination of communication blackspots | IN. 14.1.1 Engage with government and telecommunications peak bodies to address the issue of blackspots | CEO | Black spots reduced |
| IN. 15.1 Advocate for improved internet and phone services to meet the growing population and demand. | IN. 15.1.1 Advocate for improvements to connectivity with government and telecommunications peak bodies | CEO | Advocacy undertaken |



Our Civic Leadership (CL)

Our leaders operate ethically and implement good governance

| Delivery Program Principal Activity | Actions | Responsibility | Indicator |
|--|--|----------------------------------|---|
| CL. 1.1 Develop a WHS Management System | CL. 1.1.1 Progress the development and implementation of WHS Management System | Work, Health & Safety | 20% of the WHS Management system Development and implementation of |
| | CL. 1.1.2 Develop action plan to implement findings and recommendations of the Culture review. | Manager Organisation Development | Action Plan developed |
| CL. 1.2 Support and drive the identification of business improvement opportunities and service reviews | CL. 1.2.1 Develop and implement a service review schedule | EMT/CEO/CFO Leadership Team | Service review schedule developed and implemented |
| | CL. 1.2.2 Internal Business Systems improvement working group completing continuous improvement projects | EMT | 10 Continuous Improvement Projects completed |
| | CL. 1.2.3 Review Customer Service Charter | Manager Customer Service | Charter reviewed and updated |
| | CL. 1.2.4 Digitisation of Council records prior to relocation to Crago Mill Precinct | Manager Customer Services | Digitisation complete |

| Delivery Program Principal Activity | Actions | Responsibility | Indicator |
|---|---|---|--|
| CL. 1.2 Support and drive the identification of business improvement opportunities and service reviews cont'd | CL. 1.2.5 Undertake development assessment in accordance with NSW League Table expectations | Manager Development Control | Expectations/met |
| Service reviews come a | CL. 1.2.6 Complete review of Council's Building Certification service | Director Planning and Environment | Review completed |
| | CL. 1.2.7 Issue 10.7 certificates within 5 days of receipt | Manager Development Control | All Certificates issued within 5 Days of receipt |
| CL. 1.2 Support and drive the identification of business improvement opportunities and | CL. 1.2.8 Finalise draft Enforcement Policy | Manager Environmental Services | Policy adopted |
| service reviews cont'd | CL. 1.2.9 Commence housekeeping review of the Yass Local Environmental Plan 2013 | Strategic Planning Team | Review commenced |
| | CL. 1.2.10 Complete housekeeping review of the Yass Valley Development Control Plan | Strategic Planning Team | Review completed |
| | CL. 1.2.10 Measure and monitor Customer Service charter standards | Manager Customer Services | Quarterly report to EMT |
| CL. 1.3 Manage Council's assets to minimise risk, reflect lifecycle costs and meet community needs | CL. 1.3.1 Review and improve Council Asset Management Strategy, Policies and Plans | CFO/CEO/EMT Manager Engineering Services | Strategy, Policies and Plans reviewed and improved |
| | CL. 1.3.2 Develop and Implement Fleet Management replacement program | Manager Facilities & Waste Assets | Replacement Program implemented |
| | CL. 1.3.3 Complete recreational assets revaluations | Recreational Assets | Revaluations completed |

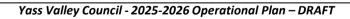
| Delivery Program Principal Activity | Actions | Responsibility | Indicator |
|--|--|--------------------------------------|---|
| CL. 1.4 Manage Councils systems, processes | CL. 1.4.1 Deliver monthly financial reports to council | CFO | Reporting delivered |
| and projects in a sustainable way that maximises value for money for ratepayers. | CL. 1.4.2 Deliver quarterly financial reporting obligations to ensure compliance with statutory requirements | CFO | Reporting delivered |
| | CL. 1.4.3 Deliver annual financial reporting obligations to ensure compliance with statutory requirements | CFO | Reporting delivered |
| | CL. 1.4.4 Review grants and commitments to ensure compliance with statutory requirements | CFO/EMT | Grants use reviewed and compliant |
| | CL. 1.4.5 Implement Grants process which ensures prudent decision making and positive outcomes for our community | СЕО/ЕМТ | Grant application procedure developed |
| | CL. 1.4.6 Provide education opportunities to key position holders to build internal capacity and capability with respect to financial management | Manager Organisation Development CFO | Education provided Capability improved |
| | CL. 1.4.7 ICT planning enables the Head Office and Library relocation to the Crago Mill Precinct | Manager ICT | Project plan develop Relocation complete |
| | CL. 1.4.8 Review internal costing model used to allocate overheads from Water, Sewer and Waste Funds to the general fund. | CFO | Review completed |

| Delivery Program Principal Activity | Actions | Responsibility | Indicator |
|--|---|---|---|
| CL. 1.4 Manage Councils systems, processes and projects in a sustainable way that maximises value for money for ratepayers. Cont'd | CL. 1.4.9 Discovery Drive progressed to Market | Manager Facilities and Waste | Land on the market Land sold |
| | CL. 1.4.10 Commence remediation of identified sites for preparation to market | Manager Facilities & Waste Assets | Remediation commenced |
| | CL. 1.4.11 Enhance technology systems usability and integration to enable effective and efficient operations | Manager Information Communication Technology | 8 improvements implemented |
| CL.1.5 Council Financial Sustainability Strategy to ensure improvement in the short and long term | CL. 1.5.1 Develop and Implement Council Financial Sustainability Improvement Strategy | EMT/CFO | Strategy developed and implementation commenced |
| | CL. 1.5.2 Investigate and consider the need for an increase in rates revenue through a Special Rate Variation (SRV) | CFO/EMT | Recommendation to Council by 30 November 2025 |
| | CL. 1.5.3 Improve methodology used by Council to determine Fees and Charges to support the optimal outcomes of Council and the community. | CFO/EMT | Fees and Charges methodology improved |
| | CL. 1.5.3 Complete a Property Portfolio Review | CEO Manager Facilities and Asset | Review complete |
| | CL. 1.5.4 Review Procurement Framework, including Policies and Processes to ensure compliance and cost-effectiveness | Director Corporate and Community Governance | Review complete |

| Delivery Program Principal Activity | Actions | Responsibility | Indicator |
|--|--|---|---|
| CL. 2.1 Decisions made in accordance with Local Government Act and Regulations | CL.2.1.1 Council Delegations are reviewed and updated | Director Corporate and Community Governance | Delegations reviewed and update complete |
| | CL. 2.1.2 Develop action plan for development and implementation of Governance Frameworks identified by the ARIC | Director Corporate and Community Governance | Action Plan developed and implementation commenced |
| | CL. 2.1.3 Review and improve Information Management Framework | Director Corporate and Community Governance Manager Customer Service | Review conducted 20% Improvements Implemented |
| | CL. 2.1.4 Develop a Cyber Security Framework | Manager ICT | Framework developed |
| | CL. 2.1.5 Provide education opportunities to key position holders to build internal capacity and capability with respect to governance and the associated frameworks | Manager Organisation Development Governance | Education provided Capability improved |

| Delivery Program Principal Activity | Actions | Responsibility | Indicator | |
|---|---|--|--|--|
| CL. 2.2 Ensure our Integrated Planning and Reporting responsibilities are met | CL. 2.2.1 Develop and deliver IP&R requirements in line with Local Government Act | EMT Leadership Group | IP&R documents enhanced | |
| | CL 2.2.2 Implement Council Workforce Management Strategy | Manager Organisation Development Relevant Directors/Managers | Activities identified in strategy implemented | |
| | CL 2.2.3 Provide education opportunities to key position holders to build internal capacity and capability with respect to IP&R Processes and the associated frameworks to improve compliance | Manager Organisation Development Governance | Education provided Capability improved Compliance achieved | |
| CL. 3.1Council actively participates in CRJO and regional interest groups to identify and action opportunities for our region | CL. 3.1.1 Attend CRJO meetings and participate in CRJO sub-committees/networks meetings | CEO Relevant Directors/Managers | Number of Meetings attended | |
| CL. 4.1 Community Engagement Strategy and Guidelines are informed by best practice and community needs. | CL. 4.1.1 Review and revise the Community Engagement Strategy and Public Participation Plan to ensure it is current and meets IP&R requirements | CEO EMT | Community Engagement Strategy and Public Participation Plan reviewed | |
| | CL. 4.1.2 Implement Community engagement tools to help increase community interest, understanding and engagement with Council | CEO EMT | Enhanced opportunities for the Community to engage with council | |

| Delivery Program Principal Activity | Actions | Responsibility | Indicator |
|---|---|---|--|
| CL. 4.2 Engage with the community to review upcoming service reviews and discuss options for future financial sustainability | CL. 4.2.1 Develop and implement a community engagement plan with respect to the service reviews | CEO Director Corporate and Community | Develop Service review community engagement plan |
| CL. 5.1 Ensure our community is actively informed about Council's news and activities | CL. 5.1.1 Increase Community Engagement to meets the community needs and expectations | Media & Communications | Feedback Community Engagement improved |
| CL. 5.2 Provide a quality customer experience through face-to-face and online contact in line with the customer service charter | CL. 5.2.1 Develop and implement an action plan from the recommendations of the 2024 Yass Valley Council Community Satisfaction Survey | Manager Customer Service Director Corporate and Community | Action plan developed and implementation commenced |



2025 -2026 Capital Works Program

| (\$'000) | Total Cost |
|--|------------|
| 308 - Recreational Assets | 941.1 |
| Murrumbateman Adventure Playground | 594.5 |
| Murrumbateman Sports Field Irrigation Installation SCCF 0232 | - |
| Signage Replacement - Sporting Facilities & Park Reserves | 5.0 |
| Sporting Facilities Internal Road Network Upgrades | 200.0 |
| Stage 1 'Signage as remote Supervision' | 10.0 |
| Wee Jasper Reserve Carpark Upgrade Recreational Assets | 131.6 |
| 310 - Local Roads | 2,135.6 |
| 5020122 - 2025-26 NSW LGRG Grant | 410.0 |
| 5020126 - 2025-26 RTR Grant Program | 999.1 |
| RERRF Local Road Programme | 726.5 |
| 311 - Local Roads Capital | 843.0 |
| Petit/Shaw Street pathways | 843.0 |
| 320 - Regional Roads | 1,767.1 |
| 5021032 - 2025-26 RTR Grant Program | 591.6 |
| 5021035 - BLOCK Grant Capital Works FY 25-26 | 632.8 |
| RERRF Regional Road Program | 542.7 |
| 342 - Caravan Park | 30.0 |
| 4 Cabin Replacements (32,34,3,4) | 30.0 |
| 345 - Cemeteries | 65.0 |
| Yass Lawn Cemetery Improvement and Expansion works | 65.0 |
| 350 - Property Management | 22,826.6 |
| Annual Fire Safety Statements | 50.0 |
| Crago Mill Precinct | 22,098.7 |
| Old Gas Works EPA monitoring as per VMP & 2 extra wells | 150.0 |
| Old sale yard remediation | 250.0 |
| Yass Valley Community Centre Upgrade SCCF5 0232 Buildings | 277.8 |
| 370 - Plant & Equipment | 1,500.0 |
| Plant Acquisition - Renew & Replace Assets | 1,500.0 |
| 374 - Council Emergency Task / special Event | 1,602.9 |
| Flood event Oct 22 Emergency Task or Special Events | 1,602.9 |
| 500 - Sewer Network | 920.0 |
| Integrated Water Cycle Management Plan - Sewer (Capital) | 10.0 |
| Laidlaw Street SPS - decommissioning | 310.0 |
| Sewer Main Upgrade Program (Capital) | 150.0 |
| Wastewater Pump Station Upgrade Program (Capital) | 100.0 |
| Wastewater Treatment Plant Upgrade Program (Capital) | 100.0 |
| Yass STP Augmentation (Capital) | 250.0 |

| (\$'000) | Total Cost |
|--|-------------------|
| 400 - Water Supply Network | 5,647.0 |
| Developer Servicing Plan (DSP) (Capital) | 30.0 |
| Integrated Water Cycle Management Plan - Water (Capital) | - |
| Morton Low Level Reservoir Repair | 2,180.0 |
| Telemetry System Upgrade Upgrade - Water (Capital) | 140.0 |
| Telemetry Upgrade Sewer (Capital) | 145.0 |
| Village Water Main Extensions (Capital) | 2.0 |
| Water Pump Station Upgrade Program (Capital) | 210.0 |
| Water Reservoir Upgrade Program (Capital) | 60.0 |
| Water Reticulation Upgrade Program (Capital) | 1,000.0 |
| Water Reticulation Upgrade-Election Fund (capital) | 850.0 |
| WTP Improvement (Capital) | 100.0 |
| WTP Upgrade Pre-Design and Tender Management | 930.0 |
| 601 - General Waste Management | 304.5 |
| Landfill Closure | 50.0 |
| Murrumbateman Landfill Closure Stage 2 | 104.5 |
| Transfer Station Improvements Yass and Murrumbateman | 150.0 |
| Sub - Total | 38,582.7 |
| Developer Contribution Plan - S7.12 & S7.11 | - |
| 400171181 - Water Supply Network - s64 Contributions | - |
| 500171181 - Sewer Network - s64 Contributions | - |
| Total | 38,582.7 |

^{*} Cargo Mill Precinct project is multi-year project. Total project cost is approximately \$50mil

^{**} Morton Low Level Reservoir is a multi-year project. Total project cost is approximately \$7.9mil

^{***} WTP Improvement is a multi-year project. Total project cost is approximately \$38m

Proposed 2025/26 Works Program

This program is subject to change following asset inspections by Council staff

Local Roads Resealing Program - RERRF Funded

| Local Roads Resealing Program - RERRF Funded | | | | | | |
|--|------------------|---------------------------------|----------------------|----|----------|--|
| Suburb | Road | Segment | Treatment Type | | x GST] 🔻 | |
| Bowning | Wargeila Road | Segment 2 | Heavy Patch & Reseal | \$ | 51,200 | |
| Bowning | Wargeila Road | Segment 3 | Heavy Patch & Reseal | \$ | 51,200 | |
| Bowning | Fagan Drive | Conroy St to Garry Street | Heavy Patch & Reseal | \$ | 10,800 | |
| Bowning | Fagan Drive | Dale St to Tomago St | Heavy Patch & Reseal | \$ | 10,200 | |
| Bowning | Fagan Drive | Tomago St to Childowla Rd | Heavy Patch & Reseal | \$ | 17,400 | |
| Bowning | Fagan Drive | Childowla Rd to Hume | Heavy Patch & Reseal | \$ | 7,800 | |
| Bowning | Fagan Drive | Garry Street to end | Heavy Patch & Reseal | \$ | 13,600 | |
| Bowning | Glover Place | Walls J Rd to end of maintained | Heavy Patch & Reseal | \$ | 6,480 | |
| Bowning | Harrow Street | Silver St to end of seal | Heavy Patch & Reseal | \$ | 10,080 | |
| Bowning | Montem Street | Bowning Rd to Silver St | Heavy Patch & Reseal | \$ | 4,200 | |
| Bowning | Short Street | Montem St to Hop's Lane | Heavy Patch & Reseal | \$ | 10,800 | |
| Bowning | Silver | Bowning Rd to end of seal | Heavy Patch & Reseal | \$ | 5,520 | |
| Murrumbateman | Goldfields Lane | Segment 1 | Heavy Patch & Reseal | \$ | 9,520 | |
| Murrumbateman | Gooda Creek Road | Segment 2 | Heavy Patch & Reseal | \$ | 56,000 | |
| Murrumbateman | Gooda Creek Road | Segment 3 | Heavy Patch & Reseal | \$ | 1,680 | |
| Murrumbateman | Johnson Road | Segment 2 - 80m & 240m sections | Heavy Patch & Reseal | \$ | 10,240 | |
| Murrumbateman | Johnson Road | Segment 3 - ch 480 | Heavy Patch & Reseal | \$ | 9,280 | |
| Murrumbateman | Kaveneys Road | Segment 2 plus dip at CH900 | Heavy Patch & Reseal | \$ | 52,000 | |
| Murrumbateman | Kaveneys Road | Segment 3 | Heavy Patch & Reseal | \$ | 52,000 | |
| Murrumbateman | Yass River Road | Segment 4 | Heavy Patch & Reseal | \$ | 51,200 | |
| Murrumbateman | Yass River Road | Segment 11 | Heavy Patch & Reseal | \$ | 64,000 | |
| Murrumbateman | Yass River Road | Segment 12 | Heavy Patch & Reseal | \$ | 1,920 | |
| Yass | Banksia Drive | Segment 1 | Heavy Patch & Reseal | \$ | 24,640 | |
| Yass | Cooks Hill Road | Segment 9 part | Heavy Patch & Reseal | \$ | 81,200 | |
| Yass | Grevillea Drive | Segment 1 | Heavy Patch & Reseal | \$ | 11,200 | |
| Yass | Kirketon Road | Segment 2 | Heavy Patch & Reseal | \$ | 51,200 | |
| Yass | Bradford Drive | Grand Junction Road to end | Heavy Patch & Reseal | \$ | 16,000 | |
| Yass | Browne Street | Church St to Comur St | Heavy Patch & Reseal | \$ | 23,920 | |
| Yass | Duffy Place | Glebe St to End | Heavy Patch & Reseal | \$ | 6,160 | |
| Yass | Dutton Street | Meehan St to Station end | Heavy Patch & Reseal | \$ | 2,400 | |
| Yass | Dutton Street | Rossi St to end of maint (b) | Heavy Patch & Reseal | \$ | 2,688 | |

TOTAL \$ 726,528

Regional Roads Resealing Program - RERRF Funded

| Suburb | Road | Segment | Treatment Type | Cost | |
|-----------|-----------------|------------------|----------------------|------|---------|
| Woolgarlo | Burrinjuck Road | Segment 17 | Heavy Patch & Reseal | \$ | 60,000 |
| Woolgarlo | Burrinjuck Road | Segment 26 | Heavy Patch & Reseal | \$ | 48,000 |
| Woolgarlo | Burrinjuck Road | Segment 27 | Heavy Patch & Reseal | \$ | 48,000 |
| Woolgarlo | Burrinjuck Road | Segment 29 | Heavy Patch & Reseal | \$ | 48,000 |
| Woolgarlo | Burrinjuck Road | Segment 30 | Heavy Patch & Reseal | \$ | 19,200 |
| Woolgarlo | Burrinjuck Road | Remaining Length | Heavy Patch | \$ | 319,490 |

TOTAL \$ 542,690

Regional Roads Resealing Program - BLOCK GRANT Funded

| Suburb | Road | Segment | Treatment Type | Cost | |
|------------|-----------------|-------------|----------------------|------|---------|
| | | | | | |
| Wee Jasper | Wee Jasper Road | Segment 28a | Heavy Patch & Reseal | | |
| Wee Jasper | Wee Jasper Road | Segment 30 | Heavy Patch & Reseal | \$ | 51,200 |
| Wee Jasper | Wee Jasper Road | Segment 31 | Heavy Patch & Reseal | \$ | 51,200 |
| Wee Jasper | Wee Jasper Road | Segment 53 | Heavy Patch & Reseal | \$ | 51,200 |
| Wee Jasper | Wee Jasper Road | Segment 54 | Heavy Patch & Reseal | \$ | 52,000 |
| Wee Jasper | Wee Jasper Road | Segment 55 | Heavy Patch & Reseal | \$ | 52,800 |
| Wee Jasper | Wee Jasper Road | Segment 57 | Heavy Patch & Reseal | \$ | 102,800 |
| Wee Jasper | Wee Jasper Road | Seg 16-28 | Heavy Patch | \$ | 271,610 |
| | * | | | | 633.040 |

TOTAL \$ 632,810

Local Roads Gravel Resheeting Program - ROADS TO RECOVERY Fund

| Suburb | Road | Segment | Treatment Type | Cost | |
|---------|---------------|-----------------------|----------------|----------|---------|
| Bowning | Wargeila Road | Segment 15 - 22 (7km) | Gravel Resheet | \$ | 460,000 |
| Bowning | Moorbys Lane | Segment 1 - 5 (5km) | Gravel Resheet | \$ | 350,000 |
| | | | | TOTAL \$ | 810,000 |

Resealing Program - ROADS TO RECOVERY Funded

| Suburb | Road | Segment | Treatment Type | Cost | |
|----------|---------------|-----------------------|-----------------|---------|---------|
| Yass | Meehan Street | Comur St to Church St | Asphalt Overlay | \$ | 219,063 |
| Gundaroo | Gundaroo Road | Segment 4 - 17 (13km) | Reseal | \$ | 561,568 |
| | | | | TOTAL S | 780.631 |